

About The Innovative TR Solutions Team

Rebecca Shipley

Rebecca Shipley leads Innovative TR Solutions with her Total Rewards expertise. Additional areas of expertise include:

Total Rewards
Compensation
Benefits
HR Systems
Project & Program Management
Mergers and Acquisitions - HR
Strategic Planning
Innovative Employee Programs

Rebecca's Industry Experience

She brings a variety of industry experience to our consulting firm. She is well versed in:

Cable
Software Application
Technology Consulting
Retail
Leisure
Hospitality
Food & Beverage
Non-profit
Distribution
High Horse
Power Technology
Energy

Curriculum Vitae

Rebecca has worked for a number of formidable companies. She has held positions at:

Time Warner Cable
Media One
JD Edwards
Sapient
Sports Authority
Vail Resorts
Intrawest
Nevada HAND
Professional Case Management

Inspirato
Cummins Rocky Mountain
Brown and Caldwell
Denver Rescue Mission

Joann Nelson

Joann Nelson is our human resources expert. Her areas of expertise include:

Base Pay Structures
Market Pricing
Job Evaluation
Job Leveling and Title Alignment
Short and Long Term Incentives
Total Rewards Statements
Cost Modeling & Impact Analysis

Joann Nelson's Industry Experience

Joann has a variety of industry experience. She is an expert in such industries as:

Healthcare
Public Sector
Retail
Leisure
Hospitality
Food and Beverage
Non-Profit
Financial Services

Joann's Company Experience

Joann has more than 15 years of experience in the field of human resources. Her resume includes positions at:

SCL Health
Vail Resorts
State of Colorado
DaVita
FirstBank
Brown and Caldwell